

## Quality, Environmental, Health & Safety and Transparency Policy

The primary concern and overall objective of our Policy is the continuous improvement of our business performance, while simultaneously creating added value for our customers, the environment, and our personnel, by taking advantage of rapid technological developments.

More specifically, the individual objectives of our company are:

- The continuous improvement of our business performance
- The continuous development of our human resources
- The maximization of customer satisfaction
- The protection of the environment
- The elimination of risks for our personnel and partners
- The prevention and combating of bribery

In order to achieve all the above, KMS BUILDINGS S.A. has established, implements, and continuously improves an Integrated Management System for Quality, Environment, Health & Safety, and Anti-Bribery, which complies with the International Standards International Organization for Standardization ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, and ISO 37001:2016.

The Company's Management considers the Quality, Environment, Health & Safety and Transparency Management System to be an essential means of strengthening its business position due to:

- The continuous improvement of the quality of our services
- Cost reduction
- More efficient organization
- The promotion of innovation
- A better working environment within the Company
- Environmental protection
- The safety of personnel
- The prohibition of any form of bribery or acceptance thereof

The framework and mechanism for establishing and reviewing Quality objectives and targets are defined during the regular Management Reviews of the System.

The continuous improvement of quality performance and the prevention of problems and non-conformities require awareness and systematic control of each individual process as well as of the system as a whole. The method used to control processes requires:

- Clear definition of responsibilities and authorities for each process and each job position
- Written documentation describing how activities are performed (Procedures, Work Instructions, Inspection Instructions, etc.), where deemed necessary
- Continuous monitoring of identified processes
- Maintenance of records demonstrating the quality of the services provided and the protection of the Environment and employees' Health & Safety

# KMS BUILDINGS S.A.

## CONSTRUCTION COMPANY

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- Development of programs for achieving Quality, Environmental, Health & Safety, and Anti-Bribery objectives and targets

The Company's Management is committed to:

- Compliance with applicable legal and regulatory requirements related to its services
- The continuous improvement of the effectiveness of the Management System
- Communicating objectives and targets to employees
- The continuous improvement of the Anti-Bribery Management System implemented by the Company.